



From Policy to Practice: Lessons Learned from the Implementation of the Refugee Work Rights Policy in Ethiopia

Second Submission: RR_ETH_2025_443

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October 10, 2025

This review verifies the reproducibility of the exhibits included in the paper “*From Policy to Practice: Lessons Learned from the Implementation of the Refugee Work Rights Policy in Ethiopia*”.

Contents in this review:

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Main findings

- **Every exhibit has been reproduced accurately.**
- We conducted our reproducibility analysis based on the paper shared by the authors by email on October 4, 2025.
- **Verification Process and Data Handling:**
 - The reproducibility package relies on 2 types of data: open and restricted data (available only to the authors).
 - Open data is included in the public reproducibility package.
 - Reviewers used restricted data provided directly by the authors to conduct the reproducibility verification, and this is not included in the public reproducibility package.
 - *data_hash_report.csv* lists the SHA256 hashes of all files in the Data folder to support data integrity checks. Users who acquire the forthcoming/accessible/limited-access/restricted data can use this file to verify that the data has not been altered.
- **Reproducibility Summary:**
 - **Data:** Some data is restricted and has not been included in the reproducibility package.
 - **Code:** No code files are used in the reproducibility package.
 - **Outputs:** No outputs are generated by code but instructions for producing these outputs are included in the README file.
 - **Dependencies environment:** The reproducibility package does not use external dependencies.

List of exhibits and reproducibility status

Results in the Main Section of the Paper

- **Figure 1** Reproduced.
- **Figure 2 Panel A** Reproduced. We found a small difference in the share of refugees from Sudan: 8.4% in the paper versus 8.3% in the reproducibility package. We attribute this difference to rounding and do not consider that it breaks the reproducibility of results.
- **Figure 2 Panel B** Reproduced.
- **Figure 3** Reproduced.
- **Figure 4** Does not apply. The exhibits does not show analysis results.
- **Figure 5** Does not apply. The exhibits does not show analysis results.
- **Figure 6** Reproduced.
- **Figure 7** Reproduced.

Reproduction Environment

Paper exhibits were reproduced on a computer with the following specifications:

- OS: Windows 11 Enterprise
- Processor: Intel(R) Core(TM) i7-1065G7 CPU @ 1.30GHz
- Memory available: 8 GB
- Software version:
 1. Excel: Microsoft Excel for Microsoft 365 MSO (Version 2509)
 2. QGIS 3.44.3